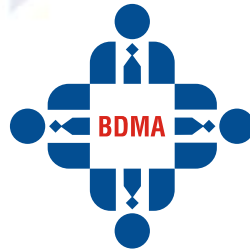


PANORAMA

Issue : Nov. 2023 to Oct. 2024

A Mouthpiece of BDMA



AFFILIATED TO
AIMA
ALL INDIA MANAGEMENT ASSOCIATION

BHARUCH DISTRICT MANAGEMENT ASSOCIATION

— Excellence in Management —



VISION

To be a
leader in Management
Development Movement



MISSION

We facilitate Individuals
and Organizations to
realize their potential



FOSTERING



ENHANCING



SUSTAINING



AN ISO 9001 : 2015 CERTIFIED ORGANIZATION

» President's Musings

It is indeed a moment of pride & accomplishment for me to have risen to this prestigious and highly responsible position of the President of Bharuch District Management Association! My friends, BDMA is fortunate to exist in an area that has more than 3000 small, medium & large scale industries that are the backbone of the development of our country at large and our Bharuch District in particular. Our Past Presidents have led by example and their immense contributions have propelled BDMA to lofty heights of accomplishments.

MEMBERSHIP

For any institution her membership is always a Life-line. BDMA offers Corporate, Institutional & Individual membership. A lot needs to be done on this front as I look forward to a day when BDMA membership gets associated with Pride. We need to update our prospective membership well-defining their Role & Responsibilities as well as the benefits that would be on offer.

We have streamlined the Membership procedure for both new & renewed ones by offering it on a financial year basis. A special emphasis has been laid on a 'Membership drive' wherein a freshly constituted Team shall devise a strategy for continued growth that would be put into vigorous action.

FORUMS – CONCLAVES - EVENTS

Most of our Forums are meeting regularly as well as offering platform through diverse programs that provide opportunities for professional growth. Conclaves by many forums are not only a source of good interactions among industry personnel but also are sources of income that facilitates growth of BDMA. We have outstanding leaders as the Chairmen and Co-Chairmen of all our Forums as they have displayed a desire to keep going strong in this direction... We shall also be continuously organizing Events in collaboration with AIMA, outstanding Management & Engineering Institutions as well as with other Local Management Associations, notably the Ahmedabad Management Association & South Gujarat Chamber of Commerce & Industries [SGCCI], to name a few... We have had highly successful & much appreciated National Management Conventions over the last many years and I am hopeful, God willing, during my tenure as President, we shall be able to organize one such.

DREAM PROJECTS

I am pleased to announce our firm conviction and commitment towards developing, instituting and implementing two programs, namely; A MEMORIAL LECTURE Series & ANNUAL AWARDS Ceremony I seek the gracious support from the Industry fraternity of Bharuch district to realize these dream projects.

DEVELOPMENT PROGRAMS (MDP & TDP)

BDMA is committed to MDPs / TDPs since her inception because that is our core area of work. Although since last few years we have not been able to muster more than 3-4 per month which is a matter of constant concern. I look forward to have a special drive by communicating with the Industry Leaders & the local Government Administration whereby through ideation and feedback mechanism we shall be able to devise a year- long calendar. I strongly believe that minute & forward planning should improve our position...

GROWTH – A PARAMETER FOR SUCCESS

With funds flowing in through the corporate support as well as the astute planning by our Team BDMA, we have been able to invest about Rs. 83 Lakh in purchasing 3 adjacent offices.

We have constituted a committee to evaluate the immediate need and suitably develop the infrastructure that would enable BDMA to offer cutting edge technology & infrastructure to facilitate Learning for the fresh executives, entrepreneurs & college students.

The Universities offer qualification while corporate, private & family owned businesses offer employment. BDMA must become a synergetic bridge between these two and help youngsters to become 'employable'.

OUR COMMITMENT

Mr. J. H. Trivedi, our CEO, along with our back office staff has taken over these responsibilities with increased awareness, great gusto and energy.

Dear Leaders, with the right intent & God Almighty's Grace, no dreams are too high to achieve!

I look forward to your kind love, affection and support that should act as a vitamin for me & my Team BDMA!

Devang Thakore



CEO THINK TANK FORUM

'TRANSFORMATIONAL LEADERSHIP'

On April 25, 2024, at the BDMA CEO Forum Meet, Dr. N Ravichandran captivated the audience with his insights on "transformational leadership," emphasizing the pivotal role of visionary guidance in navigating change.

Dr. Ravichandran is a PhD graduate in mathematics from IIT Madras, has had an influential career at IIM Ahmedabad, where he taught various subjects, served as director of IIM Indore. He founded the Case Research Society of India and now works with the Manipal Group. His compelling discourse sparked lively discussions on empowering teams and fostering innovation. Amidst this atmosphere of enlightenment.

Mr. Sunil Thakar (Former Vice President of BDMA) was honored for his exemplary leadership as the National President of IICHE, underscoring the event's theme of recognizing and celebrating outstanding achievements in the business community. The program was highly successful with great response.



Dr. N. Ravichandran



Interactive Session



BDMA executives honored Mr. S. I. Thakar

CEO THINK TANK FORUM

'FRIENDSHIP & FELLOWSHIP'

BDMA orchestrated a thought provoking CEO forum meet on 29th December 2023 at Lords Rang Inn Bharuch.

The welcome address was eloquently delivered by the Mr. Devang Thakore – President BDMA.

The Guest speakers Mr. Shailesh Nigam, Site President - Reliance Industries Ltd (DMD). & Mr. Ashish Garg - Senior President & Unit Head Grasim Industries (Cellulosic Div) were given a warm welcome with books by CSR forum Co- Chair Mr. Aplesh Rana and Mr. A. K. Sahni Hon. Secretary BDMA respectively.

BDMA CEO Mr. Jayesh Trivedi handled the self-Introduction Session. The evening was taken further with the felicitation of Mr. Ashish Garg accompanied by his acceptance speech.

The guest speaker, Mr. Shailesh Nigam delivered a compelling keynote speech, sharing his experiences as Site President of DMD at Reliance Industries Ltd.

The event concluded with a graceful memento presentation to Mr. Shailesh Nigam by BDMA Committee Member Dr. Mahesh Vashi, Site Head at Colortex Industries

Mr. A. K. Sahni, Hon. Secretary of BDMA, extended a heartiest vote of thanks, expressing gratitude to all participants, including spouses concluding with a delightful dinner.

The CEO Forum Meet organized by BDMA not only facilitated knowledge exchange and networking but also left a lasting impression on the business landscape, inspiring leaders to navigate the challenges and opportunities that lie ahead.



Felicitation of Shri Ashish Garg



Group of CEO Event



Address of Shri Shailesh Nigam



Mr. Ashok Panwani addressing to CEOs

HR FORUM

AMIDST NATURE AT “रेवा अरण्य”

87th meet arranged at रेवा अरण्य. The participants enjoyed bare foot walking amidst nature where they were given brief description of how the concept of रेवा अरण्य emerged with a fruitful development of natural habitat for many animals and birds. They were also guided about various plants, animals and bird species at रेवा अरण्य. This wonderful knowledgeable session of nature was followed with wonderful games in the of nature that enabled deep bonding among HR fraternity from different industries.



NEURO LINGUISTIC PROGRAMMING - HR PROFESSIONAL

Dr. Hiren Panchal, Founder & CEO Mahabodhi Consulting Group showered insights on Neuro-Linguistic Programming (NLP) offering HR professionals a powerful tool to enhance communication, motivation and conflict resolution within the workplace. By understanding how language and behavior patterns influence individuals, HR can tailor strategies for recruitment, training and employee development. NLP techniques empower HR to build rapport, facilitate effective coaching sessions and foster a positive work culture. Through NLP, HR professionals can better understand and address the diverse needs and motivations of employees, ultimately driving organizational success and employee satisfaction.



BEST HR PRACTICES OF ADAMA INDIA PVT. LTD.

Half Day HR forum at ADAMA, featuring guest speaker Mr. Saurabh Mehta, AGM – People Adama India Pvt. Ltd, who discussed Best HR Practices for employee satisfaction, growth and organizational success at Adama India Pvt. Ltd. Key initiatives included a hiring focus on female employees within the same group, leading to a sustainable increase in female HR resources and employing local women for packaging and dispatch to promote economic empowerment. Attendees toured the Adama factory, viewing plant production and packing facilities and noted the common canteen with uniform seating and food for all employees, as well as a play area for children of female laborers. The engaging program attracted 20 participants from the HR community.



HR FORUM

"EMPLOYEE ENGAGEMENT & CULTURE BUILDING"

Mrs. Nanda Dave is known for her expertise in creating and implementing effective strategies to enhance employee engagement, retention and organizational culture. Mrs. Dave shared her insights into the importance of measuring employee pulse and how it can be used as a tool for retention and culture building. Overall, the session promises to be an informative and interactive event for HR professionals. Participants had the opportunity to learn from Mrs. Dave's expertise and ask questions about implementing these strategies in their own organizations.



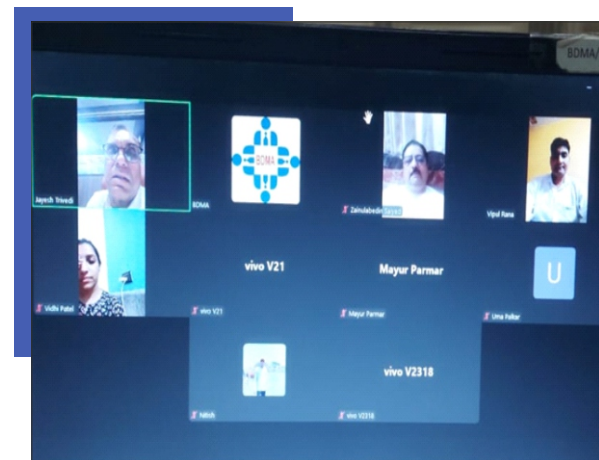
"COLLECTIVE BARGAINING"

BDMA's HR Forum organized a session on "Collective Bargaining". The event was facilitated by Mr. Vijay Dandiwalla, an HR-IR Consultant with 40 years of industrial experience in HR, IR, and administration with leading organizations like Aditya Birla Group, Reliance Industries and UPL. The session covered key topics such as the historical background of wage settlements, the Industrial Disputes Act of 1947, preparation and precautions for negotiations, follow-up actions after negotiations and insights into new paradigms in industrial relations. This event served an excellent opportunity for HR professionals to enhance their understanding of collective bargaining strategies.

"TALENT DEVELOPMENT WITH L&D"

The Forum Meet featured a round table discussion on "Talent Development & Learning & Development." Industry experts shared strategies, best practices and innovative approaches for fostering employee growth and enhancing skills within organizations.

The discussion emphasized the importance of continuous learning, mentorship programs and the integration of technology in training. Participants also explored the impact of a supportive work culture on talent retention.



FINANCE & TAXATION FORUM

EVOLVING LANDSCAPE OF GST REGULATIONS

This GST Program organized by finance & Taxation Forum fostered a collaborative dialogue among the industry stakeholders. The program aimed to equip participants with actionable insights to navigate the evolving landscape of GST regulations effectively.

The program served as proactive initiative to address unresolved issues and minimize the risk of prolonged legal battles, ultimately contributing to a more transparent and compliant business ecosystem.

This program attracted appropriate number of participants and had a very good response overall.

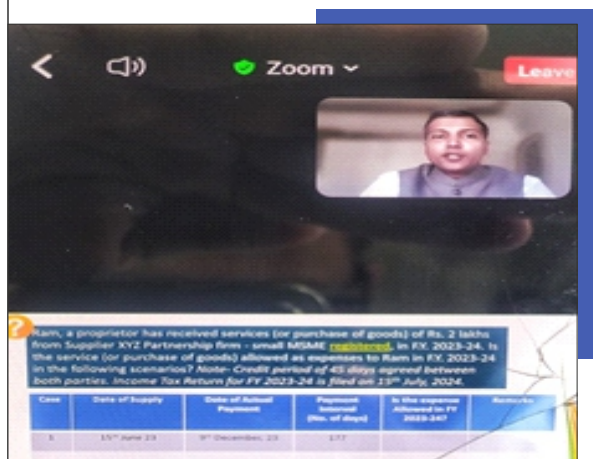


SECTION 43B(h)

The BDMA's Finance & Taxation Forum Organized Webinar on "Expenditure Allowed to Micro or Small Enterprise on Payment Basis Under Sec 43B(h) - Effective from 01.04.2024."

CA Chintan Patel, having 13 years of experience of practice and 5 years of experience in industry conducted this webinar.

It provided an excellent opportunity to educate the attendees on the fundamentals of Requirements of section 43B(h).



UNION BUDGET 2024-2025

Advocate Dhinal Shah briefed about the budget. Dhinal Shah was senior tax partner of Ernst & Young, Tax & Regulatory Services practice for past 20 year and now he is having his own practice. He discussed that Union Budget for 2024-2025 presented on 23rd July 2024, focused on inclusive growth and economic stability. Key highlights included increased allocations for infrastructure development, healthcare and education, aiming to bolster long-term growth. Significant tax reforms and incentives have been introduced to support small and medium enterprises (SMEs) and promote digital innovation. Additionally, measures to address inflation and enhance agricultural productivity are pivotal aspects of the budget. The government's emphasis on sustainability and green initiatives underscores a commitment to balanced and progressive economic development. Financial experts and industry leaders are closely analyzing the potential impacts of these initiatives on various sectors.



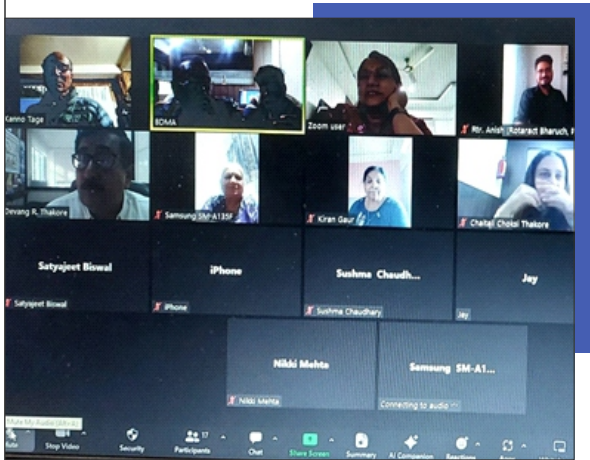
WOMEN'S FORUM

ADVENTUROUS ARUNACHAL PRADESH

Dr. Tage Kanno, MBBS and MD (Pediatrics), Founder, NgunuZiro, an organization working for promotion of sustainable development in Arunachal Pradesh. He shared insights into the unique culture, natural beauty and adventure opportunities that Arunachal Pradesh offers to visitors.

The webinar promises to be an informative and engaging event for women interested in travel and adventure.

The Forum Meet was attended by good number of participants virtually and received good feedback.

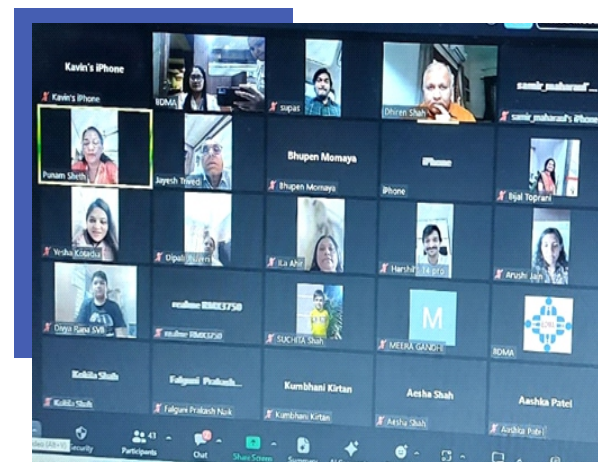


BIRDS AROUND US

BDMA's Women's forum organized a webinar in collaboration with Rotary club of Bharuch and Interact club on topic "Birds around us" where the guest speaker Mr. Dhiren Shah, an eco-explorer of Bharuch district shared wonderful information about unique characteristics of these feathered inhabitants and celebrate their presence in our ecosystems.

He talked about the majestic Flamingos gracefully adorning the wetlands, the melodious calls of the Indian Paradise Flycatcher echoing through the forests, and the elegant Marsh Harriers soaring above the marshes.

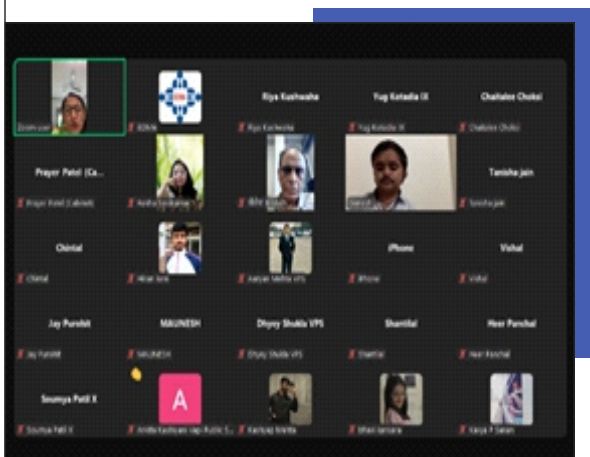
The program was attended by professionals, women as well as students and received a very good feedback.



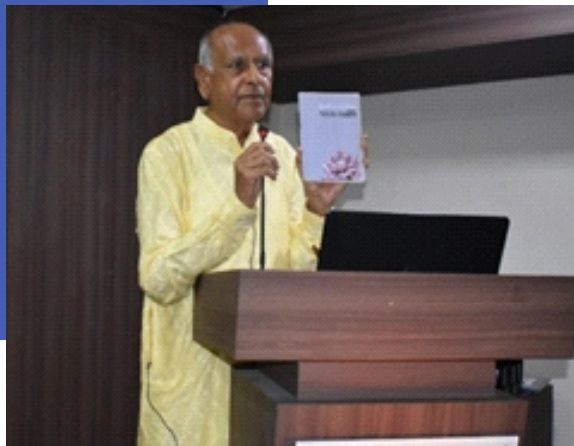
"COURAGE UNLIMITED - STORIES THAT INSPIRE"

BDMA's Women's Forum organized a webinar on topic "Courage Unlimited - Stories That Inspire" where Dr. Bariya, the world's shortest doctor, shared how he stood as a beacon of perseverance and determination. Despite facing rejection due to his height of just 3 feet, he relentlessly pursued his dream. With the support of his dedicated teachers and a landmark Supreme Court victory, he secured admission to medical school.

Today, Dr. Bariya is a practicing doctor, proving that no obstacle is too great when driven by passion and resilience.



BOOK LOVERS FORUM



CELEBRATING 28TH ANNIVERSARY OF 'BOOK LOVERS' FORUM'

On 27th April 2024, BDMA celebrated the 28th Anniversary of the 'Book Lovers Forum'. Mr. J. K Shah, Mr. Ramnik Agravat and Mrs. Archana Patel being the esteemed members of the community and them being deeply involved in the activities of 'Book Lovers Forum' of BDMA since its inception shared their valuable insights which greatly enriched the gathering. All the guest speakers talked on their favorites books "Param Samipe" by Kundanika Kapadia, "Purush" by Naresh Mehta and "The Perfect" by Khalil Jibran respectively. It was really enriching and thrilling program.

"ANTIDOTE TO AGING" - DR. BHAVNA SHETH

Dr. Bhavna Sheth talked about her well accepted book "Antidote to Aging" by. This proved to be a comprehensive guide offering practical advice and insights into maintaining vitality and well-being as we age. She combined scientific research with holistic approaches, emphasizing nutrition, exercise and mindfulness as essential pillars for healthy aging.

The book was accessible and informative, providing readers with actionable steps to enhance longevity and quality of life.

It served as a valuable resource for anyone interested in proactively managing their health as they grow older.



"हीरा भागोल" - हरिवदन जोशी

Esteemed Gujarati novelist Shri Harivadan Joshi Shared a book review of his novel "Hira Bhagor". Shri Harivadan Joshi, compelled narrative set against the backdrop of rural Gujarat. He believed and shared that the novel intricately weaved around the themes of love, sacrifice and resilience, capturing the essence of village life with rich cultural nuances. Joshi's storytelling was both poignant and vivid, that drew the readers into the lives of his well-crafted characters. Through "Hira Bhagor", Joshi not only entertained but also provided a deep reflection on societal norms and human emotions, making it a must-read for those who appreciate Gujarati literature. The program was well appreciated by the attendees.

BOOK LOVERS FORUM

"SAPIENS" - YUVAL NOAH HARARI

Mr. D B Shah, Chief Manager, GNFC and executive secretary IICHE has shared his views about the book "Sapiens".

This book provided an overarching view of the history of Homo-sapiens from the emergence of the species up to the present day, covering a wide range of topics including biology, anthropology, sociology and economics. Overall, Homo-sapiens offers a thought - provoking exploration of human history and provided insights into the forces that have shaped our species and the world we live in today.



"ATOMIC HABITS" - JAMES CLEAR

This book is a practical guide to building good habits and breaking bad ones. Mr. Amarjeet K Sahni retd. GM of GNFC and Hon secretary of BDMA.

He is a good reader who engages deeply with the text, analyses its themes and connects it to broader contexts, all while appreciating the beauty of language and the author's intent.

He explained that Atomic Habits is all about small and continuous improvement. Author provides actionable strategies based on scientific research, demonstrating how tiny changes can lead to remarkable results in personal and professional life.

"THE OCEAN OF CHURN" - SANJEEV SANYAL

Dr. Jaya Ayyer, former AGM at GNFC and distinguished speaker shared her views about the book "The Ocean of Churn".

Offering insightful analysis and engaging commentary on the book's themes, characters and narrative style. Attendees were privileged to had an enriching exploration of historical perspectives and contemporary relevance as they delve into the depths of Mr. Sanyal's literary masterpiece.

It was really enriching and thrilling experience.



ART & CULTURE FORUM

“स्वराकार” - A MUSICAL EVENING

BDMA's Arts & Culture Forum organized a musical evening in association with Swarakar.

Young guest artists captivated the BDMA audience with their exceptional musical talents, showcasing performances on instruments like tabla and harmonium.

The evening was further enriched by Ms. Bhakti Mehta's exquisite Indian classical vocal presentation, adding a touch of elegance and grace to the event.



“नमामि देवी नर्मदे”

BDMA's Arts and Culture Forum organized a meet on Narmada “Parikrama” on 11th February 2024 Sunday on the special occasion of Maa Narmada Jayanti.

Blogger Mr. Kaushik Ghelani (nickname: आरण्यक), who is also a wild life photographer, shared his experiences and photographs about the Narmada “Parikrama” done by him in the year 2020.

Ms. Mayurika Leuva and Shri Nikunj Bhatt presented a poem about Maa Narmada. This cultural program was attended and appreciated by a large audience.

Management - Nurturing, Leadership and Path making

- Managing is delegating the authority
- Nurturing is protecting the right to grow
- Leadership is showing responsibility
- Path making is empowering freedom
- Training is key in managing
- Learning is key in nurturing
- Experimenting is the key in leading
- Experiencing is the key in path making

STUDENTS FORUM

"C V MAKING & INTERVIEW TECHNIQUES"



BDMA in association with Shri J P Arts & Science College organized a Student Forum Meet on "C V Making & Interview Techniques" for College students, preparing to embark on their professional journey and significantly enhance their employability through a comprehensive "CV Making & Interview Techniques" program.

The faculty Mr. Alkesh Rana, (Associate Director, PR Jubilant) guided the students by discussing on various aspects like Crafting Impactful Resumes, Effective Interview Strategies, Building Confidence and Communication Skills, Understanding Industry Expectations, Networking Opportunities, adapting to Evolving Job Market Trends and many more.

This program expected to be a strategic move for college students aspiring to launch successful careers.

By honing essential skills, building confidence and understanding industry dynamics, participants set themselves on a path towards not just securing a job but thriving in their professional endeavors.

"STEPPING INTO SUCCESS"

Mr. A K Sahni, Former GM of GNFC and Hon secretary of BDMA conducted an expert lecture titled "Stepping into Success" at GEC Bharuch, inspiring engineering students to achieve their full potential.

The session provided valuable insights into career planning, skill development and personal growth.

Students were encouraged to embrace challenges and stay focused on their goals, fostering a mindset geared towards success.

The interactive and motivational talk was highly appreciated by all attendees.



Effective Leadership & Bhagvad Gita

"SANGHARSH - SANKALP - SAHAKAR - SAMDHYAN - SHANTI"

- Know that you are excellent
- Do enjoy the change
- Learning is growing
- Grow in height and grow in depth
- Believe in yourself
- Accept noble thoughts
- Cleanliness is Godliness
- Truth is easy, untruth is difficult

MANAGEMENT & TECHNICAL DEVELOPMENT PROGRAMS



“FIRST AID”

The First Aid program offered by Life Line Foundation in Vadodara provided comprehensive training in essential lifesaving techniques.

With a focus on practical skills and theoretical knowledge, participants learned to respond effectively to medical emergencies.

Led by experienced instructors, the program equipped individuals with the confidence and capability to administer immediate assistance in critical situations, ultimately promoting community well-being and safety.

“CONTRACTOR SAFETY MANAGEMENT”

BDMA's Step into the realm of comprehensive safety protocols with the "Contractor Safety Management" program led by Mr. Anurag Tripathi, founder of Max Safety in Mumbai.

This program enabled to gain invaluable insights into risk mitigation strategies, regulatory compliance and best practices tailored for contractors.

The program also enabled to empower individual's workforce with the knowledge to ensure a secure and productive work environment.

The program was attended by around 60 participants.



“STEAM – AN ENERGY SOURCE FOR CHEMICAL INDUSTRIES”.

Steam being a critical source for chemical industries, plays a crucial role in various process such as heating, power generation, sterilization etc. This program helped the attendees to explore the importance of steam as an energy source in chemical industries and its various applications.

The training program, Dr. Ghanshyam, former ED of GSFC operations, covered the points like Steam generators, BFW quality and treatment, Steam types and their end uses, Steam transport network and steam traps, Deaerator functioning, Steam usage efficiency and impact on manufacturing costs of main products.



This program proved to be knowledgeable as its versatility and efficiency makes it an important factor in various industries, hence contributing to the overall productivity and sustainability of chemical industries.

MANAGEMENT & TECHNICAL DEVELOPMENT PROGRAMS

"MASTER CLASS ON ESG AND SUSTAINABILITY REPORTING"

The Bharuch District Management Association organized a "Master Class on ESG and Sustainability Reporting," focusing on India's journey towards becoming a developed nation, or Viksit Bharat.

Mr. Paresh Sheth, CEO and Director of CASI Global Newyork delved into the importance of ESG (Environmental, Social, and Governance) factors in business decision-making and the role of sustainability reporting in fostering transparency and accountability.

Mr. Paresh shared insights on aligning business practices with global standards, underscoring the strategic benefits of ESG for long-term growth.

The session was a crucial step towards empowering businesses to contribute to a sustainable and prosperous India.



POSH

In a bid to foster a safer and more inclusive workplace, Ms. Ashu Manchanda, Government Empanelled Certified POSH Enabler, conducted a comprehensive POSH (Prevention of Sexual Harassment) program at BDMA for corporate employees.

The session emphasized the importance of awareness, prevention strategies, and support systems to combat workplace harassment.

Participants engaged in discussions and activities designed to promote a respectful and equitable work environment. The program aims to empower employees with knowledge and tools to address and prevent harassment effectively.

BEHAVIOR BASED SAFETY FOR POSITIVE SAFETY CULTURE

BDMA conducted a Behavior Based Safety program focused on fostering a Positive Safety Culture, led by Dr. Harbains Kailah, BBS expert, Director – Be Safe & Director – Forum of Behavioural safety.

The primary goal of the program included developing the capability to implement BBS within participating organizations, raising awareness about BBS among all employees and workmen, conducting daily observations to address at-risk behaviors promptly, incorporating BBS practices into job procedures with monthly trend analysis, training employees as BBS observers and simplifying BBS guidelines in the local language for easy adoption.

The program received an outstanding response, highlighting its effectiveness in promoting a proactive approach to safety in the workplace and encouraging continuous improvement towards a safer work environment for all.



INDUSTRIAL VISITS



SHOFT SHIPYARD PVT. LTD.

BDMA organized a shipyard visit at Shoft Shipyard Pvt. Ltd. for Students of Government Engineering College, Bharuch.

This exclusive event included an interaction with an Indian Coast Guard officer and a tour aboard the fast patrol vessel, "ICGS Arinjay".

It was a unique opportunity to gain insights into shipyard operations and coastal defense mechanisms. The visit proved to be full of thrills and excitement for the attendees.

BRITANNIA INDUSTRIES & DCM SHRIRAM

The Bharuch District Management Association (BDMA) facilitated an insightful factory visit for Government Engineering College students to Britannia Industries and DCM Shriram Ltd.

The visit provided the students with firsthand exposure to modern manufacturing processes, quality control measures, and operational efficiencies in these leading industries.

The initiative aimed to bridge the gap between academic learning and practical industry experience, offering students a valuable opportunity to interact with industry professionals. BDMA's commitment to nurturing future engineers through such initiatives highlights its dedication to fostering industry-academia collaboration.

The visit was extremely successful and knowledgeable for the students.



TIMKEN INDIA LTD.

The BDMA Student's Forum orchestrated a compelling factory visit to Timken India Ltd. Enthusiastic students and faculty members from Government Engineering College were participated.

The program proved to be an enriching experience for the engineering students, nurturing their curiosity and immersing them in a live environment akin to what awaits them in the near future as they embark on their journey into the industry.

The visit proved to be full of thrills and excitement for the attendees.

SHAPING YOUNG MINDS PROGRAM (SYMP)

A flagship event of All India Management Association



Ambassador Dr. Deepak Vohra

(Special Advisor to the Prime Minister, Lesotho, South Sudan and Guinea-Bissau and to Ladakh Autonomous Hill Development Councils Kargil and Leh)

Moderator : Mr. Ashish Garg

(Senior President & Unit Head – Grasim Industries Ltd. – Cellulosic Division – Vilayat)

A seasoned diplomat, Dr. Vohra captivated the audience with tales from the global stage

Maj. Gen. Raj Mehta

(AVSM, VSM (Retd.) Former Indian Army Officer)

Moderator : Mr. Harendra Singh Dagur

(Site Head – SRF Limited – Dahej)

With a distinguished military career, Maj. Gen. Mehta brought a unique perspective on discipline, resilience, and strategic thinking



The Program was a grand success and received excellent response, and around 91 corporates from various industries and about 446 students from various colleges/universities attended the program.



Audience enjoying deliverance at the event

SHAPING YOUNG MINDS PROGRAM (SYMP)

A flagship event of All India Management Association



BDMA organized a Shaping Young Minds Program briefly known as SYMP in collaboration with AIMA.

SYMP is a signature program of AIMA, the main objective being to encourage and motivate the young students and young executives from the experience & life lessons of dignitaries invited to the program.

Ms. Nina Chatrath

(Independent Board Director & Leadership Consultant)

Moderator: **Mr. Shailesh Nigam**

(Site President – Reliance Industries Ltd. –
Dahej Manufacturing Division)

A trailblazer in entrepreneurship and innovation, Ms. Chatrath shared her journey of breaking barriers and embracing challenges.



Mr. Richard Rekhy

(Entrepreneur, Board Member KPMG & amp; Former Chief Executive Officer KPMG in India)

Moderator: **Mr. Vinod Tiwari**

(Site Head & Managing Director – Perstorp Industries India Pvt. Ltd. – Sayakha)

A thought leader in the corporate world, Mr. Rekhy shared invaluable wisdom on leadership and innovation



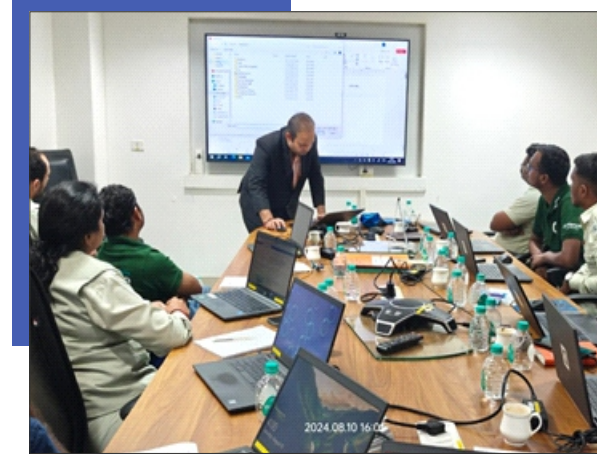
IN-HOUSE TRAINING

TDP AT TOYO INK INDIA LTD.

BDMA organized an In-house TDP program at Toyo Ink India Ltd. on "Creating Impactful PowerPoint Presentations with Presentation Skills." The session aimed to enhance participants' abilities to design visually compelling slides and deliver engaging presentations.

Mr. Nilay Shah, a speaker, motivator and a trainer from last 18 years shared tips on structuring content, using visuals effectively to captivate audiences.

The event received an enthusiastic response, equipping attendees with valuable skills to make their presentations more impactful and memorable.



POSH AMENDMENT, ANTI-BULLYING & ANTI-HARASSMENT AT WORK PLACE AND EMPLOYEE MENTAL WELL-BEING

An In-house MDP on POSH was organized by BDMA at Petronet LNG Ltd. The POSH Amendment program addressed workplace harassment, emphasizing prevention and resolution. It aimed to create safe environments through policy enforcement and awareness campaigns.

Anti-bullying initiatives guided to promote respectful conduct, fostering a positive workplace culture. Anti-harassment policies initiates to prohibit discriminatory behavior, ensuring equal treatment for all employees.

Together, these efforts aimed to cultivate a supportive and inclusive workplace environment conducive to productivity and personal growth.

Complete session was conducted by Ms. Ashu Manchanda, Government Empanelled Certified POSH Enabler.

MDP TRAINING AT TOYO INK INDIA PVT. LTD.

BDMA organized MDP at Toyo Ink India Pvt. Ltd which added Fuel to the professional journey with training on the topic "Passion for Performance".

In this program, Ms. Deval Joshi, Masters in science, diploma in Child psychology and professional counsellor, unlocked the secrets to igniting enthusiasm, driving productivity and achieving excellence in every endeavor.

The program helped to cultivate a mindset of relentless dedication and unleash full potential for unparalleled success.

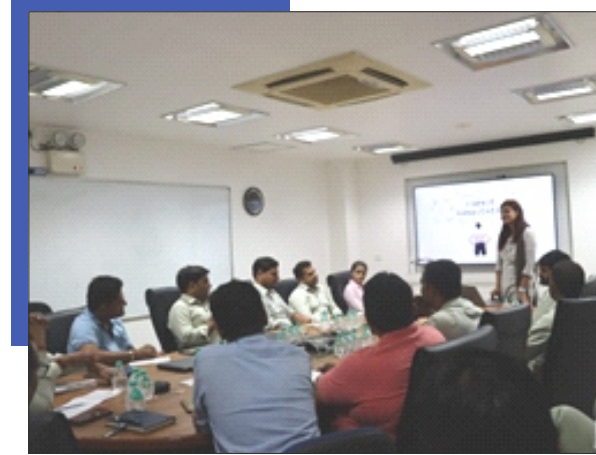
The program had a very good feedback.



IN-HOUSE TRAINING PROGRAMS

“MANAGEMENT OF CHANGE”

This program was conducted by Ms. Deval Joshi who typically covered various aspects such as understanding the psychology of change, managing resistance, fostering resilience, enhancing communication, building trust and cultivating emotional intelligence competencies such as self-awareness, self-regulation, empathy and relationship management. By integrating change management practices with emotional intelligence principles, the program aims to facilitate smoother transitions, increase employee engagement, and promote organizational agility in the face of change.



“PLANNING & ORGANIZING”

BDMA arranged an Inhouse MDP training at ToyoInk that focused on "Planning & Organizing," facilitated by expert trainer Dr. Rashvin Tailor, MBA in Marketing and Human Resource Management and earned a Ph.D. in Management. He currently associates with "The motivator" for HR and Marketing workshops.

The program aimed to enhance employees' strategic planning skills and organizational efficiency, fostering a culture of proactive management within the company. Participants engaged in interactive sessions, gaining practical insights to apply in their daily operations, ultimately contributing to ToyoInk's growth and success.

“GOOD WORK HABITS”

BDMA organized an in-house MDP at ToyoInk India Ltd. The session focused on the topic “Good Work Habits” and was conducted by Ms. Deval Joshi, a prolific speaker and trainer known for her expertise in professional development.

The program aimed to instill positive work habits among employees, enhance productivity and foster a culture of continuous improvement. Key areas covered included time management, effective communication, self-discipline and maintaining a proactive attitude in the workplace.

This interactive session provided practical insights and strategies that help participants achieve professional excellence.



IN-HOUSE TRAINING PROGRAMS



SYSTEMS THINKING

The session conducted by Ms. Deval Joshi, focused on key areas of problem Identification, Analytical Skills, Creative Thinking, Decision Making Models, Risk Assessment and management, Conflict Resolution, Data Analysis, Decision Implementation, Continuous Improvement and Ethical Considerations.

Overall, the program equipped all the participant with the skills, tools and mindset necessary to approach problems systematically, make informed decisions and navigate complex challenges effectively in both personal and professional contexts.

EXCEL & ADVANCED EXCEL

The Bharuch District Management Association (BDMA) organized a comprehensive training session on Excel and Advanced Excel at M K College Computer Centre.

Conducted by corporate trainer Mr. Nilay Shah, the program aimed to enhance participants' proficiency in data management, analysis, and reporting using Excel's advanced features.

The hands-on workshop attracted professionals from diverse sectors, providing them with practical skills to improve workplace efficiency.

This initiative aligns with BDMA's commitment to empowering individuals with essential digital competencies for today's competitive business environment. The program received a good feedback overall.



NEW LABOUR CODES

The Bharuch District Management Association (BDMA) organized an informative training program on the "New Labour Codes," led by Dr. Sanjay Suthar. He is a seasoned expert with 36 years of experience in Industrial Relations and Legal affairs.

The session provided participants with a comprehensive understanding of the upcoming changes in labor laws and their implications for businesses and employees.

Dr. Suthar's in-depth insights helped attendees navigate the complexities of the new regulations, equipping them with practical knowledge for compliance and effective management.

This initiative reflects BDMA's commitment to keeping industries updated with critical legal and regulatory developments.



“TRIVENI”

Confluence of Science & Spirituality for Business

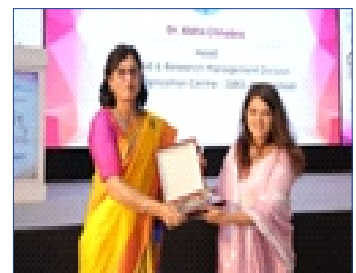
4TH WOMEN’S CONCLAVE

BDMA’s Women’s Forum proudly organized a much anticipated 4th Women’s Conclave on the theme “Triveni – Confluence of Science & Spirituality for Business” on 10th January 2024 at Hyatt Place Bharuch under the leadership of Ms. Punam Sheth – Chairperson BDMA, Ms. Chaitali Thakore – Co-Chairperson BDMA & Ms. Meera Panjwani – Event Chairperson.

Esteemed Speakers to the Event were Swamini Dhanyananda Saraswatiji, Dr. Ruchi Mehta, CA Darpan Inani, Ms. Farzana Kharadi, Dr. Suniti Vadalkar, Dr. Beena Gandhi Kanani, Dr. Rushikesh Trivedi, R J Kruthathr, Ms Barbtaub & Ms. Janine Smith, Ms. Shilpa Pandya and Ms. Abha Chabra.

More than 150 delegates from various industries, individual professional as well as students made this day long event a grand success.

This Conclave proved to be a convergence of thought processes, where distinguished speakers from various fields shared insights of the harmonious intersection of science & spirituality in the realm of business.



"SURYA KIRAN" AIR SHOW

An experience of a Life-time

Surya Kiran Air Show was a collaborative effort of District Administration, Bharuch in association with the Bharuch District Management Association (BDMA), & the Bharuch Citizen Council (BCC).

The Surya Kiran team of the Indian Air Force, recognized as Asia's only 9 Aircraft Aerobatic team, showcased their incredible skills.

Bharuch was chosen to host the prestigious Surya Kiran Aerobatic Display on January 20, 2024, at 3:00 PM to 3:50 PM (Remote controlled Aero model Show) and 4:00 PM to 4:25 PM (Surya Kiran Display) on Mumbai – Delhi Highway Junction of Bharuch – Dahej road & Delhi – Mumbai Expressway, Dehgam, Bharuch with the official approval of the Ministry of Defence, Government of India.

Air Force pilots showcased intricate formations with breath-taking stunts.

Beyond Entertainment the Surya Kiran Air show also provided unique opportunity to help connect the citizens specially youth with the Indian Air Force by witnessing their dedication and sacrifices. Also it sparked a passion among younger generation to pursue careers in Indian Air force to serve our motherland.

The event was open to all, welcoming aviation enthusiasts, families, and individuals of every age group. Over 10,000 school and college students as well as general public witnessed this spectacular event, and aimed to instil a sense of national pride.

The main objective of the Air Show serves as a prelude to the 75th Republic Day, fostering a spirit of national pride and inspiring the next generation.



"GST-LEARN & RE-LEARN"

FINANCE CONCLAVE

A highly impactful finance conclave was successfully organized by the Bharuch District Management Association's Finance and Taxation Forum. The event focused on the topic "GST - Learn & Re-Learn" and saw participation from around 125 industry professionals.

Shri Dharamveer Chouwan, IRS Assistant Commissioner from the CGST department, along with Assistant Commissioners Mr. Vivek Sahastrbudhe, Mr. Shivaji Mango Suralkar, Mr. Rajesh Arjunbhai Gangani, and Mr. Krishna Kumar from Bharuch and Ankleshwar district, attended the program.

The event organized by BDMA President Shri Devang Thakore, Finance and Taxation Forum Chairman Shri Rajesh Makwana, and the program committee featured insightful presentations by CA Kirti Oswal, Advocate Jigar Shah, and Advocate Abhay Desai.

The speakers addressed the topic "GST - Learn & Re-Learn" and offered solutions to queries from finance professionals across the Bharuch district. The event focused on critical topics such as Input Tax, recent issues, challenges, and developments under GST, as well as GST Audit, Assessment, Investigation, and Appeals.

Expert speakers engaged in dynamic discussions, sharing valuable insights and practical solutions, followed by an interactive Q & A session that allowed participants to address their queries.

The conclave was a significant platform for staying updated on the latest in finance and taxation.



COLLABORATIVE PROGRAMS



EXCEL IN 'MS EXCEL' AT JIA

BDMA proposed to collaborate with Jhagadia Industries Association for the valuable opportunity to enhance the skill set of the participants by attending the training program on 'Excel in MS Excel'.

Various executives of member industries of JIA participated in the program and learnt about the various tips and tricks of Excel that enables quick and easier access to MS Excel.

This session was conducted by Mr. M P Shah, former CM of GNFC.

"WORKPLACE AND PROCESS SAFETY" WITH GIDM & PI INDUSTRIES

A full day training programme titled "Workplace and Process Safety in Chemical Industrial Installations" arranged by BDMA in collaboration with GIDM and PI Industries.

Shri A U Vekariya, Asst. Director (Chem), DISH, Mr. Mitesh Marvaniya, HSEQ – Head, Perstorp Industries India Pvt. Ltd. and Mr. Manoj Kotadia, Ex. Manager- Fire & Safety, DPMC, Ankleshwar guided on identifying major chemical hazards.

It intended to provide guidance Ultimately enhancing the overall safety performance of industries.



"CUTTING EDGE DIGITALIZATION TECHNOLOGIES" WITH DIA

This program was organized by Bharuch District Management Association (BDMA) in collaboration with Dahej Industries Association (DIA) on 16th may and with Jhagadia Industries Association (JIA) on 17th may.

This seminar covered the industrial field to cloud technology, emphasizing digital transformation with smart sensors and industry applications.

Faculty from Siemens Ltd. shared their expertise for enhanced efficiency and insights.



COLLABORATIVE PROGRAMS

TALK ON “GEOPOLITICAL SITUATION WITH BHARTIYA VICHAR MANCH



The Collaborative program of BDMA & Bhartiya Vichar Manch focused on mission and objectives related to national interests and economic stability. The speaker, Dr. Ankit Shah - Fellow CA & Qualified C.S, Geo-economics Observer & Author of Geopolitics, decoded intent, narratives, lies & future, addressing the profound impact of current global geopolitical tensions on India's economy.

It was also discussed how regional conflicts and international relations affect trade, investment and energy security. The talk also highlighted strategic responses and proposed policies to safeguard India's economic interests amidst evolving global dynamics.

“EXPORT : AN INTRODUCTION TO CONTAINER SHIPPING (BY SEA)” WITH AMA

BDMA In Collaboration with AMA organized a CDP Export Program on “An Introduction to Container Shipping (By Sea)”.

Mr. Peter Parker, visiting faculty at JBS academy / MSME and professional trainer threw some light on the subject. The aspects of the program were how containerized cargo movement by sea for Export/Import plays an important role in shipping trade.

Moreover, considering increase of EXIM & Logistic business the faculty focused on various aspects like what is container, kind of packing required for DG & Non DG cargo, what is containerization & how cargo is being moved by sea mode of transport for import/export cycle.

This knowledge helps the exporter / importer / forwarder for better understanding of logistic part of their cargo movement, to offer competitive price to their customers, to update their customers with correct cargo status.



‘NIDHI AAPKE NIKAT 2.0’ - WITH EPFO

Nidhi Aapke Nikat 2.0 is a program initiated by the Employees' Provident Fund Organization (EPFO) aimed at enhancing customer service delivery. Speaker Mr. Anilkumar Kanteti, District Nodal Officer & Enforcement officer EPFO, Bharuch covers several benefits, including improved accessibility to EPFO services through the nearest branch offices, facilitation of online services, simplified grievance resolution mechanisms and increased transparency in operations.

Overall, it aims to streamline processes, reduce bureaucratic hurdles, and ensure better service delivery to EPFO members.



COMMUNITY OUTREACH PROGRAMS

SHIPPING DANGEROUS GOODS BY AIR & SEA TRANSPORT

Expert Ms. Manisha Thakar, Vice President, Trialiance Global Solutions India Pvt Ltd is qualified and certified for handling International Transportation of Dangerous goods & Air Cargo Introductory from IATA, Montreal, Canada.

In this program she covered critical aspects of handling hazardous materials. It included regulatory compliance with international standards such as IATA for air and IMDG for sea transport.

Training focused on proper packaging, labeling and documentation to ensure safety and prevent accidents. It also addressed emergency response procedures and risk management to minimize the impact of potential incidents.

The program emphasized the importance of safety protocols and the responsibilities of shippers and carriers in the transportation of dangerous goods.



"PARYAVARAN, VRUKSH ane VANASPATI"

The speaker Shri Gafarbai Qureshi highlighted the preservation and study of various species, detailing his cultivation of 5,200 species of herbs, fruits, flowers, trees, ornamental plants and medicinal plants.

He emphasized the importance of environmental preservation, particularly trees and vegetation, for maintaining ecological balance, mitigating climate change, preventing soil erosion and supporting wildlife habitats.

The program focusing on enhancing biodiversity and ensuring a sustainable future was attended by about 25 participants including physical and virtual mode.

LEADERSHIP LESSONS FROM THE RAMAYANA

BDMA had the privilege of hosting Mr. Saurav Sharma for an enlightening Hybrid Webinar titled "Leadership Lessons from the Ramayana."

The program aimed to explore timeless leadership principles embedded within the ancient Indian epic, the Ramayana, and their relevance in today's dynamic world.



COMMUNITY OUTREACH PROGRAMS

SUB GREEN HYDROGEN GENERATION FROM WASTE WATER, RO REJECT WATER & SEA WATER

BDMA had privilege of hosting Dr. Ramesh Guduru for his innovative methods for sustainable hydrogen production. He is an acclaimed scientist, academician and entrepreneur. He is IITian with PhD in Nanotechnologies from the USA. He worked extensively in Nanoparticles, Catalyst and Energy Technologies.

His work on a generation of hydrogen with waste stream is something unique and attracted attendees about his thought.

This lecture was all about innovative methods focusing on sustainable hydrogen production from alternative water sources.



RENEWABLE ENERGY - FUTURE OF INDIA

BDMA had the privilege of hosting Mr. Sudeep Jain IAS to delve into the future of renewable energy in India.

An IAS officer of 1994 batch, has held numerous challenging assignments with the Government of Tamil Nadu.

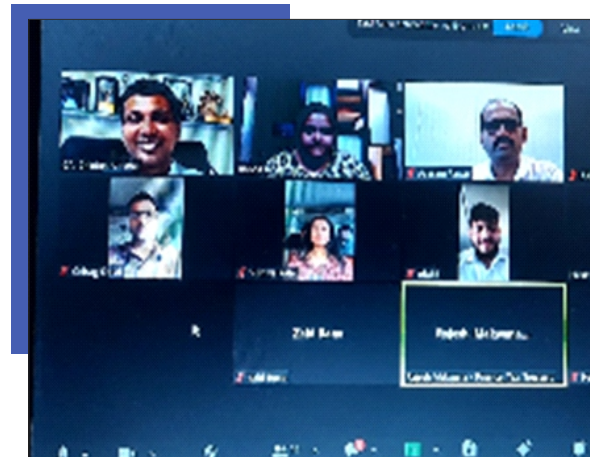
With expertise in the field, Mr. Jain likely discussed India's strides towards sustainable energy sources, emphasizing policy initiatives, technological advancements and the potential socio-economic impacts.

His insights are anticipated to shed light on India's journey towards achieving energy security, environmental sustainability and economic growth through the widespread adoption of renewable energy technologies.

AUDIT TRAIL - REQUIREMENT & CHALLENGES IN ITS 1ST YEAR (FY 2023-24) OF IMPLEMENTATION

CA Chintan Patel shared his insights regarding implementation of an audit trail in its inaugural year (FY 2023-24). It demands meticulous attention towards regulatory compliance, data collection and storage scalability. Challenges include integrating with existing systems seamlessly, managing performance impact and ensuring robust access controls for security.

Granularity in capturing user actions and system events is vital, alongside implementing effective monitoring and analysis tools. Adequate resource allocation, including budget and personnel and navigating change management processes are critical for successful deployment amidst evolving organizational needs and regulatory landscapes.



CELEBRATION OF NATIONAL MANAGEMENT WEEK

A focus on Student Empowerment.

To mark the National Management Week and the AIMA Foundation day i.e. 21st February, BDMA celebrated National Management Week from 19th to 23rd February 2024, with a focus on Student Empowerment.

The week has been filled with a variety of meaningful events, including a series of lectures on relevant topics at prestigious institutions.

Seminars were organized at various Organizations.

Topic : " Motivation & Leadership "



Venue : Narmada College Of Management, Bharuch

Mon, 19th February 2024

Speaker : Mr. A K Sahni

Speaker : Mr. G C Shah

Narmada College of Management

Topic : " Carving a Niche for Personal and Professional Success "



Venue : P. P. Savani University Kosamba

Tue, 20th February 2024

Speaker : Mrs. Nanda Dave

P. P. Savani University

CELEBRATION OF NATIONAL MANAGEMENT WEEK

A focus on Student Empowerment.

Topic : " "Process Safety & Industrial Safety"



Venue : SVMIT College,
Bharuch

Wed, 21st February 2024

Speaker : Mr. Bhavesh Rami



Speaker : Mr. Sanjeev Verma



Topic : " "Quality Control "



Venue : UPL University,
Vatara

Thurs 22nd February 2024

Speaker : Dr. Mayur Kapadia



Speaker : Dr. Haresh R Shah



SVM Institute of Technology

UPL University

Topic : " "Optimization of Manufacturing Process using
Lean Six Sigma Techniques "



Venue : Government Engineering
College,
Bharuch

Friday 23rd February 2024

Speaker : Mr. Harish Thadani



Government Engineering College

CSR INITIATIVES

COMMENDABLE '*PRAYATNA*'



'KISHORI UTKARSH PAHEL' BY DCM SHRIRAM LTD.

District Administration and DCM Shriram Ltd.'s joint initiative Kishori Utkarsh Pahel has been selected from Bharuch district for state level presentation under the best CSR initiative. The program focuses on overall empowerment of adolescent girls through series of sessions on life skills like health & hygiene, menstrual health management, financial literacy, orientation on government schemes and legal rights, etc. The program has so far covered over 13000 adolescent, school going and dropout girls in Jhagadia and Ankleshwar blocks as well as Bharuch urban till date. The girls are also provided an exposure to visit government departments and interaction opportunity with government officials to envisage their future and decide life goals.

"SAY NO TO PLASTIC"

AN AWARENESS DRIVE BY GRASIM INDUSTRIES

We all know plastic is one kind of great innovation itself but lack of management, using pattern and behavior of people are not appropriate, hence world is facing huge problem.

Grasim Industries, Vilayat has started awareness drive for new generation students giving them idea on how to collect plastic (Eco Brick concept), as well as provided lectures on environment education.

In the 1st phase, 360 students participated and took oath to minimize use of plastic in day to day life.



SKILL DEVELOPMENT CENTRE BY DECCAN FINE CHEMICALS

Deccan Fine Chemicals (India) Private Ltd., has established a Skill Development Centre at Kasturba Sevashram, Ambawadi.

Currently Advanced Sewing Machine Operator Course is on going and from September, 2024 onward facilities for running Beauty Parlor Course has been inaugurated.

Till date overall Six batches of Sewing Machine Operator Course are complete in which approx. 150 Female students have successfully completed Certification Course. .

» About BDMA

Established in 1982, is a not-for-profit Local Management Association (LMA) affiliated to its apex body All India Management Association (AIMA).

BDMA is an association of corporate & business professionals which offers a dynamic platform for networking, knowledge exchange, and skill enhancement. From small enterprises to multinational corporations, we cater to diverse industry segments, professionals, individuals, students and women through a range of developmental programs. Through seminars, workshops, and conferences, we empower professionals to tackle challenges and seize opportunities effectively.

BDMA has been conferred 'Best LMA Award' – Category – II, by AIMA in the year 2009-2010 & 'Most Improved LMA' in 2021-22.

» Office Bearers



Mr. Devang Thakore
PRESIDENT



Mr. Pravindan Gadhvi
VICE PRESIDENT



Dr. Sunil Bhatt
VICE PRESIDENT



Mr. A K Sahni
HON. SECRETARY



Mrs. Arpita Talati
HON. TREASURER



Mr. B. D. Dalwadi
JT. SECRETARY



Mr. Raghav Purohit
JT. SECRETARY



Executive Committee
2023 - 2025

» PRIVILEGES OF MEMBERSHIP

- A Corporate & its Professional employees get maximum privilege & benefit being a member.
- Creation of strong bond & synergy among the industry Leaders by participation in various Forums like CEO, HR, Finance & Taxation, EHS, etc.
- Professionals share knowledge, ideas and experiences & stay updated on all recent amendments & best practices.
- Companies can avail training programs exclusively for its professionals.
Exclusive training for particular industry can be organized at BDMA premises as well as 'In house at company premises.
- BDMA has achieved specialization in Customized programs as per the specific needs & requirements of the industry.
- Opportunity to attend Flagship events of AIMA.
- Interaction & Fellowship with professional stalwarts from all fields.
- Networking & PR opportunities.

BDMA IS YOUR EVER EAGER KNOWLEDGE PARTNER



» CONNECT WITH US «



(02642) 226619



www.bdma.in



+91 7624004031



bdmainfo13@gmail.com



201-207, 211-213, 2nd Floor, 7-X The Business Hub,
Old N.H. 08, Bholav, Bharuch - 392 001.

- Editors -

Mr. Ankur Banker & Mr. Saurabh Kayasth