

# E - PANORAMA

ISSUE - 03

DEC. 20 - JAN. 21

# BDMA

BHARUCH DISTRICT  
MANAGEMENT ASSOCIATION

AN ISO 9001 : 2015 CERTIFIED ORGANIZATION



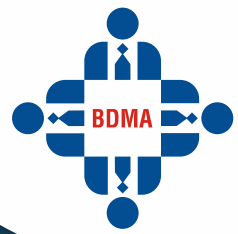
[www.bdma.in](http://www.bdma.in)

# 2021



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- Overview of Dec. 2020 - Jan. 2021 Events
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## FROM THE DESK OF PRESIDENT... ..



**We request you to  
support BDMA for Upcoming Events.....**

*because*

*“ Alone we can do so little;  
together we can do so much. ”*

### **Mr. Harish Joshi**

President, BDMA

A happy new year to each member of the Bharuch District Management Association !

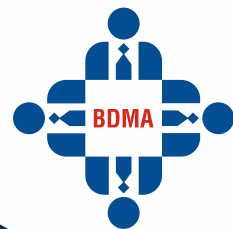
Needless to say, the year 2020 was a year when the world was significantly shaken by COVID-19. This pandemic spread throughout the world in the blink of an eye and is still raging in many countries and regions. Many people around the world are affected by its impact, including travel restrictions and limitations on economic activities as well as your workplace and family. Let us continue taking proper measures against the pandemic to protect ourselves and others.

Last year, in order to prevent the spread of COVID-19, new behavioral patterns have taken root. They include telework, staggered working hours, and online meetings. The technologies of today have drastically changed our working style to deal with this crisis and even significantly changing our societies and lives. Probably, we should say that the technologies and or the pandemic accelerate the changes.

**Amid this changing situation and business environment, we at BDMA continued our efforts to organize various events on the digital platforms. Thanks to the efforts of Forum chairpersons and the members. We have been successful so far for good participation. As you are well aware that these events were free of cost, thus the income of BDMA has adversely affected. We have put our efforts to curtail the cost and now focusing on the Conclaves of various forums to raise enough funds to meet our financial requirements. I am sure that our corporate members will extend their best support.**

We made steady progress of several new initiatives in order to enhance our corporate base. Substantial increase in corporate membership, Excellent participation in online meetings, improvement in our website and social media connections, as part of enhancing our sustainability management.

I request one and all to actively participate in relevant events and encourage your near and dear to become a member of BDMA.

**4<sup>th</sup>  
DEC****1<sup>st</sup> MSME FORUM MEET****Opportunities & Way Forward for MSMEs****“A Detailed Overview on Benefits Available from Government”**

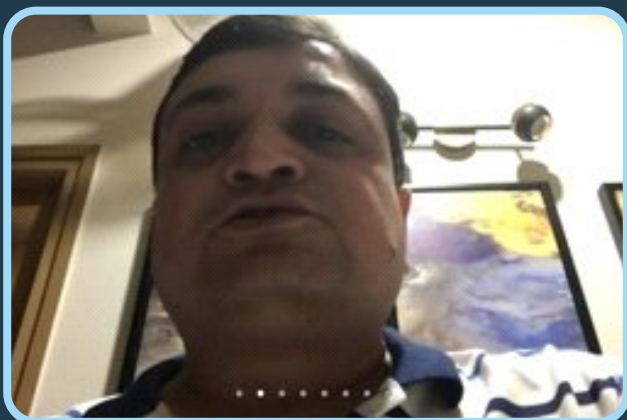
'MSME Forum' of BDMA has been revived with an intention to promote knowledge upgradation and sharing experiences with Micro, Small & Medium Enterprises Scale Industries. The Forum organized its 1st meet on topic “Opportunities & Way Forward for MSMEs – A Detailed Overview on Benefits Available from Government” on 4th Dec. '20. Mr. J. B. Dave (Dy. Industries Commissioner & GM – DIC, Bharuch) and Mr. Y. T. Pavagadhi (Manager R.M., DIC, Bharuch & Anand) addressed the industrial fraternity as Esteemed Guest Speakers. More than 60 participants attended the meet. The session received excellent feedback.



Mr. J. B. Dave (L) & Mr. Y. T. Pavagadhi (R) seen addressing the 1st MSME Forum meet

**5<sup>th</sup> & 11<sup>th</sup>  
DEC****FINANCE & TAXATION FORUM WEBINAR SERIES****GST | CAROTAR | MEIS Scheme RODTEP | TAXABILITY**

Finance & Taxation Forum organized a series of Webinar on 5th & 11th Dec. '20. Various topics like 'Taxability of Liquidated Damages/ notice pay recovery'; 'Discussion & Implication of Decision of Hon'ble Gujarat High Court in case of Cosmo Films under the Provisions of Rule 96(10) of CGST Rules, 2017 & the way forward.'; 'Manufacturing under Bonded Warehouse'; 'CAROTAR'; 'Scheme RODTEP' etc. were discussed in detail in two consecutive sessions. Adv. Jigar Shah, Adv. Anand Nainawati & Adv. Manish Jain shared their in-depth knowledge as esteemed speakers.



Adv. Jigar Shah (Left) & Adv. Manish Jain (Right) seen addressing the Finance Professionals.



11<sup>th</sup>  
DEC**2<sup>nd</sup> CSR FORUM MEET**
**A Presentation on 'Gujarat CSR Authority :  
An Institution driving Change by utilizing CSR Resources in Gujarat'**

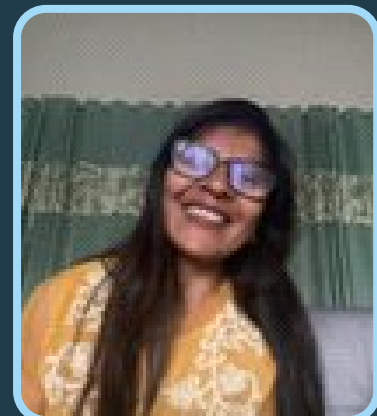
CSR Forum organized its 2nd meet : A Presentation on 'Gujarat CSR Authority : An Institution driving Change by utilizing CSR Resources in Gujarat' on 11th Dec. '20. Guest Speaker at the meet was Shri Pankaj Kumar Kamliya, Chief Operations Officer of GCSRA. Mr. Pankaj elaborated about 'CSR in India'; 'CSR in Gujarat'; 'Overview of GCSRA' and highlighted some initiatives undertaken by GCSRA. The session received excellent feedback & appreciation from all the attendees.



Mr. Pankaj Kamliya seen addressing BDMA's 2nd CSR Forum meet

12<sup>th</sup>  
DEC**WOMEN'S FORUM MEET**
**2nd session of series : 'Courage Unlimited : Stories that Inspire'**

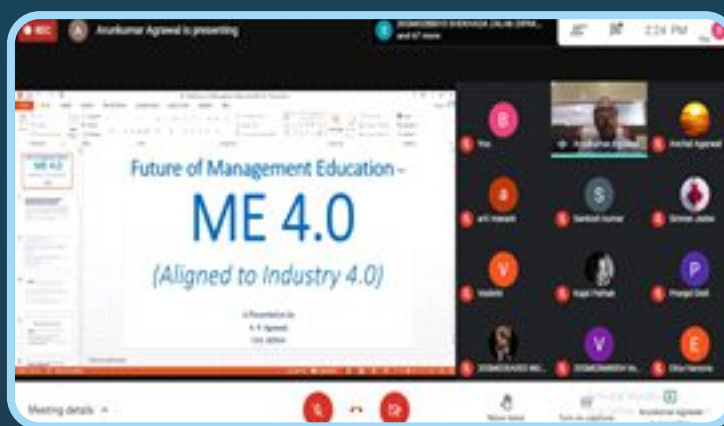
The Women's Forum organized its 2nd session of 'Courage Unlimited : Stories that Inspire' series on 12th Dec. '20. Ms. Renu Singhi, a passionate cyclist & popularly known as 'the Iron Lady of Rajasthan' shared her experience of 'starting cycling after the age of 50' at the session as esteemed Guest Speaker. The session was attended by more than 40 participants. Journey of Ms. Renu Singhi was very inspiring to all.



Ms. Renu Singhi seen addressing the session with her presentation

14<sup>th</sup>  
DEC**WEBINAR FOR STUDENTS****'Future of Management Education (ME 4.0) – Aligned to Industry 4.0'**

BDMA's Knowledge Partner, 'P P Savani University' organized the subject Webinar on 14th Dec'20. Mr. A. K. Agrawal, CEO of BDMA shared his knowledge & experience with MBA Students as esteemed guest speaker. The topic for the interaction was 'Future of Management Education (ME 4.0) – Aligned to Industry 4.0'. Mr. Agrawal elaborated the relevance of 4th Industrial Revolution (popularly referred to as Industry 4.0) with required changes need to be incorporated in latest Academic Phases of Education Curriculum. He specifically elaborated the 'Pedagogy of the teaching-learning process' i.e. the new definition of "Teacher-Student collaboration (Faculty to be treated as Mentor or Facilitator and work in a Team with Students: with focus on Research etc.) as the mantra for Management Education 4.0. The session was attended by more than 85 students (MBA/BBA/BA's).



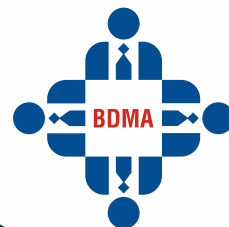
Mr. A. K. Agrawal seen sharing his presentation at the webinar

16<sup>th</sup>  
DEC**48<sup>th</sup> HR FORUM MEET****'The New HR Architecture'**

HR Forum of BDMA celebrated 4th year of its establishment with 48th meet on 16th Dec'20. The occasion was graced by Mr. Kallol Chakraborty, Group Corporate HR – Inox Group (Chemical & Renewable Business) as esteemed Guest Speaker. Mr. Kallol shared his rich experience and knowledge with topic 'The New HR Architecture'. The session was attended by more than 60 professionals. HR Forum was appreciated by all participants for its consistency completing 48 consecutive meetings in last 4 years-without a single break



Mr. Kallol Chakraborty seen addressing the 48th HR Forum Meet

2<sup>nd</sup>  
JAN**CEO THINK TANK FORUM MEET****Learning Experiences of Working in China**

'CEO Think Tank Forum' of BDMA organized an interactive session on 2nd of January 2021. Mr. Ashish Garg (Unit Head, Grasim Ind. Ltd., Cellulosic Div., Vilayat) shared about 'his experiences of working in China for more than 3 years' as the esteemed guest speaker. The session was made live with a lot of interactions among the participants. Around 30 CEOs/Unit Heads joined the meeting and was appreciated by all



Mr. Ashish Garg sharing his experiences at the CEO Forum Meet

8<sup>th</sup>  
JAN**WEBINAR FOR STUDENTS****'BDMA Platform for Academia-Industry Collaboration'**

BDMA in association with 'School of Liberal Arts & Management, P P Savani University' organized a webinar for students on 8th of Jan. 2021. The theme of the session was to introduce 'BDMA Platform for Academia-Industry Collaboration'. The session was addressed by Mr. A. K. Agrawal (CEO, BDMA) as esteemed speaker. The students were taken through the journey of BDMA & its services concluding how it is beneficial for them to join as student member to be 'industry-ready'. The session was attended by nearly 50 students and was appreciated.



Mr. A. K. Agrawal (CEO, BDMA) seen addressing students at the webinar.

9<sup>th</sup>  
JAN**FINANCE & TAXATION FORUM MEET****'Recent Amendments in Rules and CGST Act'**

Finance Forum organized a webinar on an important theme 'Recent Amendments in Rules and CGST Act' on 9th January 2021. The session was addressed by Adv. Jigar Shah (Partner, L&S Attorneys, Ahmedabad) as esteemed guest speaker. Adv. Jigar Shah elaborated in detail on various aspects of the theme and shared his in-depth knowledge on topics like "Amendment to Section 16(4) and Schedule II of CGST Act; Amendments relating to surrender & cancellation of registration; Restriction on utilization & availment of ITC; Rule 36(4); Rule 138E" and much more under the CGST act.



Adv. Jigar Shah seen addressing professionals at the webinar.



22<sup>nd</sup>  
JAN**3<sup>rd</sup> CSR FORUM MEET****'Integrating Nutrition in CSR & Employee Wellness'**

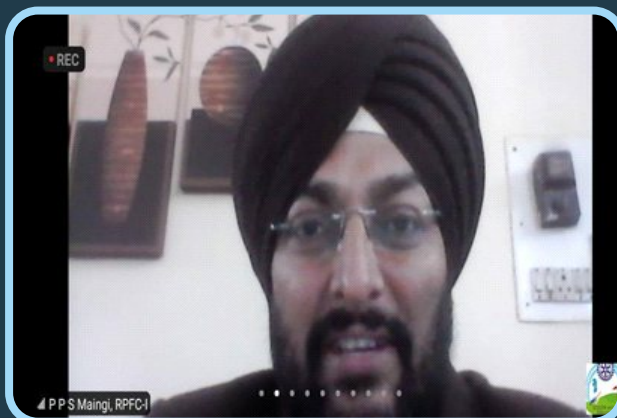
CSR Forum organized its 3rd meet on topic 'Integrating Nutrition in CSR & Employee Wellness'. The session was jointly organized with 'IMPAct4Nutrition' on 22nd Jan. '21 as a physical meet at BDMA premises. Mr. Priyesh Rathod & Mr. Bhomik Shah, Guest Speakers of the session from IMPAct4Nutrition shared about their initiative of 'addressing Nutritional Awareness through CSR Intervention of Corporate Partners' followed by 'Nutri focused approach & relief work through Employee Engagement & Employee Volunteering'.



Mr. Bhomik Shah addressing the 3rd CSR Forum virtually.

28<sup>th</sup>  
JAN**49<sup>th</sup> HR FORUM MEET****'AatmaNirbhar Bharat Rozgar Yojana'**

HR Forum organized its 49th Meet on 28th of January 2021. The session was addressed by Shri P P S Maingi (Regional PF Commissioner – I) and Dr. Sumer Ratnool (RPFC-II) as esteemed speakers. The session elaborated on various aspects of the 'AatmaNirbhar Bharat Rozgar Yojana' like "Criteria, Eligibility & non-eligibility, Industry & Individual responsibility and benefits of the scheme" etc. Mr. P. S. Vayeda (Past President, BDMA) was the esteemed session coordinator at the 49th HR Forum Meet. The session was attended by more than 50 HR Professionals from various industries and was very interactive one.



Shri P P S Maingi (L) & Dr. Sumer Ratnool (R) seen addressing the 49th HR Forum Meet

**30<sup>th</sup>  
JAN****FINANCE & TAXATION FORUM MEET****'Decoding e-Invoicing'**

Finance Forum organized another webinar of the mpnth on topic 'Decoding E-Invoicing; on 30th Jan. 2021. The webinar was addressed by CA Chintan Patel [FCA, CPA (USA), CISA (USA), CS, DIRM, DISA] as expert speaker. Various aspects of the topic like “Why E-Invoicing ?; Process of Generation & Reporting of E-Invoicing; Applicability; Advantages; Issues & Challenges, FAQs” were very well explained by CA Chintan Patel. The session was attended by more than 40 Finance Professionals and was very much appreciated by all.



CA Chintan Patel addressing the finance professionals at the webinar.

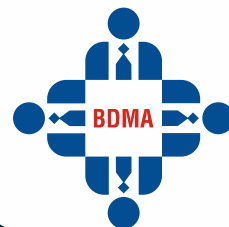
**30<sup>th</sup>  
JAN****WOMEN'S FORUM MEET****2nd session of series : 'Talent Unlimited : Power of Passion'**

Women's Forum of BDMA organized 2nd Webinar of newly started series under its aegis i.e. 'Talent Unlimited' - Power of Passion. The session was jointly organized with Rotary Clubs in Bharuch City & InnerWheel District 306 on 30th Jan. '21. Ms. Ayesha Khanna, A Costume Designer at Bollywood Film Industry and a Filmfare Award 2020 Winner shared her journey of being a Costume Designer and industry experience with more than 90 attendees at the session. Her journey was very much inspiring for all who are on the way or persue their passion.



Ms. Ayesha Khanna sharing about her journey & experiences at the session





## LIST OF OUR ESTEEMED INSTITUTIONAL MEMBERS

**Aarti Industries Ltd.**

**Adama India Pvt. Ltd.**

**Anand Petrochem Pvt. Ltd**

**ATC Tires Ltd.**

**BEIL Infrastructure Ltd.**

**Benzo Chem Industries Pvt. Ltd.**

**Chemcrux Enterprises Ltd.**

**CLP India Pvt. Ltd.**

**Colourtex Industries Pvt. Ltd.**

**Convergence Chemicals Pvt. Ltd.**

**DCM Shriram Ltd.**

**Deccan FineChem India Pvt. Ltd.**

**D-tech Solution Integrators Pvt. Ltd.**

**Enviro Technology Limited (ETL)**

**Excellent Infrastructure Pvt. Ltd**

**Firmenich Aromatics Production India Pvt. Ltd.**

**Gharda Chemicals Ltd.**

**GNFC Ltd.**

**Godrej Industries Ltd.**

**Grasim Industries Ltd. (Cellulosic Div.)**

**GRP Ltd.**

**Gujarat Fluorochemicals Ltd.**

**Gujarat Guardian Ltd.**

**Gujarat Insecticides Ltd.**

**Heubach Colour Pvt. Ltd.**

**Indofil Industries Ltd.**

**J B Chemicals & Pharmaceuticals Ltd.**

**Jan Shikshan Sansthan**

**Jubilant Life Sciences**

**KLJ Organics Ltd.**

**Lewens Labs Pvt. Ltd.**

**Lupin Ltd.**

**Meghmani Finechem Ltd.**

**MRF Ltd.**

**Narmada Channel**

**Navdeep Chemicals**

**Nocil Limited**

**ONGC Petro additions Ltd (OPal)**

**P P Savani University**

**Perstorp - India**

**Petronet LNG Ltd.**

**Privi Organics**

**Reliance Industries Limited**

**Sakata Inx India Pvt. Ltd.**

**Shoft Shipyard**

**Shree Ambica Salt Works**

**Solvay Specialities India Pvt. Ltd.**

**Subhasri Pigments**

**Sumangalam Formulation**

**SVM Institute of Technology**

**Technip India Ltd.**

**Timken India Ltd.**

**Torrent Pharma**

**Vardhaman Acrylic**

**Vihita Chem Pvt. Ltd.**

**Zentiva Pvt. Ltd.**

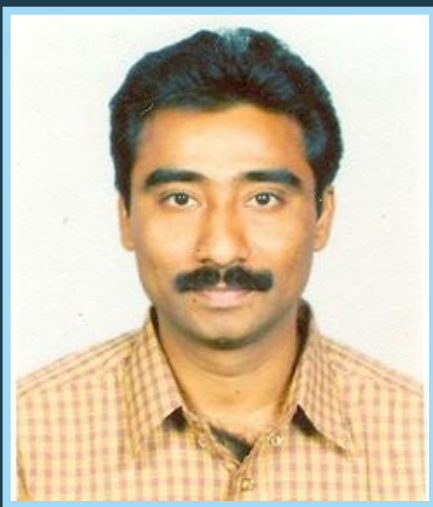
### 'BUILDING RESILIENCE TO BOUNCE BACK FROM COVID 19'

We are hit every day with volatility, uncertainty, complexity and ambiguity referred as VUCA. Building our resilience can help us to adapt more easily to a VUCA environment. The biggest drivers of resiliency are emotion regulation, self-compassion and cognitive agility. Research says highly resilient individuals are far better in times of distress.

Adopt an agile mind-set: Mental agility starts with openness and curiosity. When you are curious, you ask Why? And How? These answers can help you begin to see things from different perspectives and come up with solutions. Make Space for your emotions: when you face a setback it is okay to let yourself feel a range of emotions. Emotions are neither good or bad, they just are. Reframe the Situation: when you face an adverse situation ask yourself: Is there a better way to look at this? Take care of yourself: It can be hard to bounce back when you are anxious, tired, or feeling rundown. Take a break, get adequate sleep, exercise and keep healthy diet. Maintain social connections. Make a conscious effort to connects with others each day.

Make conscious decisions. What are simple activities in the past – attending a meeting in person, shopping for groceries, working out at gym, are now fought with risk. Think about your comfort level and the risk associated with participating in such activities. It is important to make the best decision you can at the time, given what you wanted and were capable of. Then just move on. Writing down your thoughts and feelings can help you to process events and use this crisis to grow as an individual.

#### ARTICLE by



# Mr. B J Prajapati

Associate Vice President, Production  
Godrej Industries Ltd.

Committee Member,  
EC, BDMA

### SOCIAL ENTREPRENEURSHIP

Social entrepreneurship is a new emerging entrepreneurship in the modern society. It is the process of recognizing and resourcefully pursuing opportunities to create social value. Social entrepreneurs are innovative, resourceful, and results oriented. They draw upon the best thinking in both - the business and non-profit worlds, to develop strategies that maximize their social impact.

#### **We could understand it more via example:**

In the current scenario, business entrepreneurs, address current market deficiencies, where as social entrepreneurs tackle hypothetical, unseen or often less-researched issues, such as unsustainable energy sources.

Our modern society viewed it as advantageous because the success of social entrepreneurship depends on many factors related to social impact that traditional corporate businesses do not prioritize.

#### **Based on market research we come out with the four most common types of social entrepreneurs:**

- The Community Social Entrepreneur
- The Non-Profit Social Entrepreneur
- The Transformational Social Entrepreneur
- The Global Social Entrepreneur

#### **Challenges faced by them:**

- Social entrepreneurs are trying to predict, address, and creatively respond to future problems. Unlike most business entrepreneurs who address current market deficiencies.
- Social entrepreneurs deal with vague or often less-researched issues, such as unemployment, anti-social behaviour, racial discrimination, Economic Deprivation or many.
- Being a successful businessman or having a successful business, investors are much less willing to support risky ventures

#### **We come to a conclusion that:**

Social entrepreneurs are individuals with innovative solutions to society's most pressing social, cultural, and environmental challenges.

Social entrepreneurs are ambitious and persistent — tackling major issues and offering new ideas for systems-level change. They model change making behaviour and catalyse organizations and movements where everyone can be change-maker.

#### ARTICLE by



# Mr. Vital Patel

CEO & MD

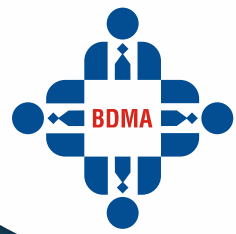
Vihita Chem Pvt. Ltd.

Ankleshwar

Chairman,

MSME Forum, BDMA





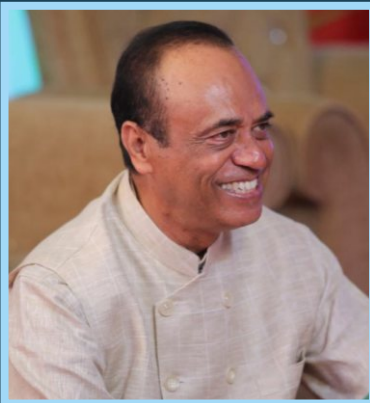
## SUPPORT UPCOMING MEGA EVENTS

BDMA is coming back with its mega events ! We are going to organize **2nd National HR Conclave** and **3rd Women's Conclave** soon.

Stay connected to BDMA and be a member today for all our updates and amazing opportunities of participation along with many other benefits.

Request all to support wholeheartedly for the meaningful initiatives of BDMA !

## THANKS TO MR. A. K. AGRAWAL FOR SERVICES AS CEO TO BDMA



"BDMA expresses its deepest sense of gratitude and appreciates the contribution of Mr. A. K. Agrawal for his relentless services as CEO at BDMA from November 2018 to January 2021.

We take his efforts and benefaction on record with a huge thanks. We wish Shri A. K. Agrawal ji the best of luck for future endeavours."

Awaiting your valuable Feedback for e-panorama  
or

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